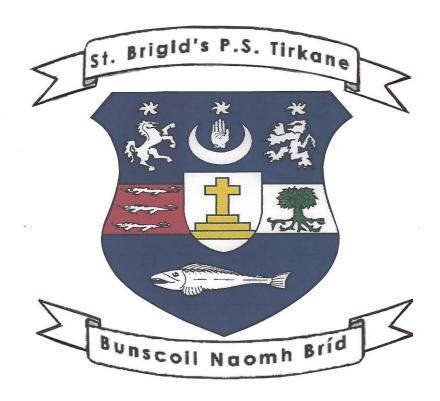
# St Brigid's Primary School Tirkane/ Bunscoil Naomh Bríd Tír Chiana



# **Positive Behaviour Policy**

Date Ratified:	September 2025
Date of	September 2028
Review:	

#### **INTRODUCTION**

St. Brigid's Primary School/Bunscoil Naomh Bríd strives to provide a safe and enriched environment where success is celebrated and the pursuit of excellence in all areas of life is emphasised. Relationships are at the core of everything we do in this school. Our school aims to foster values of mutual respect and promote the well-being and self-esteem of all members of our school community.

#### **RATIONALE**

At St. Brigid's Primary School/Bunscoil Naomh Bríd, our Promoting Positive Behaviour Policy is a fundamental element of our overall Pastoral Care Programme and aims to ensure that all pupils within our care are educated in a safe, secure and caring environment. As children grow they learn about what is acceptable and unacceptable and gradually begin to take for their own behaviour. All staff at the school believe that:

- each pupil is an important member of our school community, entrusted to our care by his/her parents;
- each staff member is an important member of the school community and a professional, entitled to the respect and support of parents;
- quality relationships which are based on mutual respect between teacher and pupil promote good discipline;
- high expectations by teachers of pupils in relation to both their work and behaviour are essential to the success of the school's Positive Behaviour Policy.

# **Mission Statement**

We are an inclusive Catholic Community where we inspire, nurture and respect each other.

## <u>Aims</u>

- We aim to follow God's command to love, nurture, care and respect one another in everything we do.
- We aim to recognise the uniqueness of each person and to develop their self-worth and value by providing a fair, inspiring and enriching community.
- We aim to promote the full development of each person.
- We aim to inspire a caring inclusive environment where all are valued and respected within our school and wider community.
- We aim to celebrate individuality and the unique qualities of everyone.
- We aim to recognise the needs that are rooted in Christianity, to nurture and to help participate in building a better society.

This policy should be read in conjunction with:

- Child Protection Policy
- Pastoral Care Policy
- Anti-bullying Policy
- SEN Policy
- PDMU Policy
- Attendance Policy
- Safe Handling Policy
- E-Safety Policy

# **BACKGROUND**

In St. Brigid's Primary School/Bunscoil Naomh Bríd we see good behaviour as a prerequisite to learning and achievement for all pupils. We recognise that the promotion of good behaviour is the remit of all in the school community: for pupils, teaching/non-teaching staff, parents and the Board of Governors.

The 2003 Statutory Requirements (Education & Libraries NI Order) requires schools to 'encourage good behaviour and respect for others and in particular prevent all forms of bullying.'

This policy has been informed and guided by:

- Health and Safety at Work NI Order 1978
- The Children (Northern Ireland) Order 1995
- The Human Rights Act 1998
- The Education (NI) Order, 1998
- Welfare and Protection of Pupil's Education and Libraries (NI) Order 2003
- The Education (2006 Order) (COMMENCEMENT NO. 2) ORDER (NORTHERN IRELAND) 2007
- The Education (School Development Plans) Regulations (NI) 2010
- Special Educational Needs and Disability Act (Northern Ireland) 2016
- Addressing Bullying in Schools Act (NI) 2016

# DE guidance

- Pastoral Care in Schools: Promoting Positive Behaviour, DE 2001
- Safeguarding and Child Protection in Schools. A Guide for Schools, DE 2017

# **PRINCIPLES**

The school's Positive Behaviour Policy:

- promotes the core values of the school, as expressed in our Mission Statement;
- promotes good behaviour, discipline and respect for oneself and others;
- takes account of the rights and responsibilities of pupils;
- is based on a whole school approach and will be widely disseminated among staff, pupils and parents, who, through the process of consultation, will have a clear understanding of what the policy aims to achieve;
- is dependent on a shared understanding of what all in the school community believe and agree is acceptable behaviour.
- is linked to school policies as detailed above.

#### **PURPOSES**

The school's Promoting Positive Behaviour Policy seeks to:

- promote and encourage acceptable behaviour by all pupils in the school;
- create a physically and emotionally safe environment where positive relationships and social skills are emphasised and the positive ethos of the school is upheld and promoted by all in the school community;
- create an ordered and caring environment where teaching and learning can occur;
- develop within our pupils a sense of responsibility, promote their self-esteem and foster self-discipline and respect for themselves and others;
- clarify for all staff the protocol and practice to be followed in dealing with unacceptable behaviour and promote consistency of approach among all staff in dealing with such behaviour;
- clarify our expectations with regard to the standards of behaviour and work ethic which we, as a staff, aspire to in order to ensure that all learners achieve success commensurate with their level of ability.
- develop positive attitudes among parents about what is acceptable behaviour, as per the school's Positive Behaviour Policy, and encourage their active support and endorsement of the policy;
- define our expectations with regard to what constitutes appropriate behaviour and a clear distinction is made between unkind, unacceptable, behavioural mistakes and bullying behaviour.

# **PRACTICES**

The school's Positive Behaviour Policy embraces the need to:

- develop caring relationships among pupils, parents, teachers and support staff;
- consult with all in the school community, access the widespread support of all in the school and is a working document to be used by all staff;
- provide for regular training and updates for all staff;
- be monitored continuously for its effectiveness in the delivery of the principles, as set out above, and reviewed annually by the Pastoral Care Co-Ordinator, in conjunction with the principal and Board of Governors.

#### **CONSULTATION**

This policy has been developed and is consistent with The Education & Libraries (NI) Order 2003 and DE Circular 2003/13 – Welfare and Protection of Pupils Education and Libraries (NI) Order 2003, through a process of consultation, involving pupils and their parents. Consultation with pupils is facilitated through:

- class based workshops
- questionnaires to all in the school community

#### PROMOTING POSITIVE CLASSROOM BEHAVIOUR IN THE CLASSROOM

All our teachers aim to develop a classroom atmosphere that is conducive to positive behaviour. From Year 1 upwards, children are encouraged to understand the school and classroom rules.

## **OUR GOLDEN RULES**

We are gentle – we don't hurt others

We are kind – we don't hurt anybody's feelings

We listen – we don't interrupt

We are honest – we don't cover up the truth

We work hard – we don't waste our own or others' time

We look after property – we don't waste or damage things

In St. Brigid's Primary School / Bunscoil Naomh Bríd we have adopted the "PATHS" programme. This programme facilitates the development of self-control, emotional awareness, peer relations and interpersonal problem-solving skills. The purpose of "PATHS" is to enhance the social competence and understanding of children, as well as to facilitate educational processes in the classroom. Our school has also adopted the "Golden Rules." (Jenny Mosley.) These are moral values which promote respect and underpin all aspects of desirable behaviour. These rules are used throughout the school and work in conjunction with classroom and playground rules.

At St. Brigid's Primary School/Bunscoil Naomh Bríd the staff rightly emphasise the positive aspects of good discipline. Teachers take every opportunity to promote positive discipline through encouragement and praise rather than criticism and punishment. We recognise that the vast majority of our children conform to the school's Golden Rules and indeed help to implement them.

The school has discussed and agreed with pupils the following:

- a set of class values
- a set of agreed rights and respnsibilities pupils, staff (teaching and non-teaching, parents/carers)
- a set of acceptable behaviours which facilitate learning and a set of unacceptable behaviour which block learning
- a set of agreed classroom rules and routines
- a set of agreed class rewards used to acknowledge and confirm compliance with the agreed class behaviour management plan; a set of agreed class sanctions used to acknowledge and deter non-compliance with the agreed class behaviour management plan

#### **PLAYGROUND RULES**

Children are aware of the agreed rules when they are in the playground. The children are not allowed to play ball games before school starts at 9:00am. A weekly duty rota is in place for teachers and classroom assistants. The lunchtime supervisors are asked to report incidents of misbehaviour to the relevant class teacher. Supervisors are also encouraged to offer praise for good behaviour. Depending on the seriousness of the incident, lunchtime supervisors should give verbal warning with an explanation of the consequences of future misbehaviour. If the incident is more serious, or if there is a recurrence of poor behavioural choices by the same pupil, the matter should then be referred to a member of staff. Parents should always be informed of their child's poor behavioural choices as soon as possible.

# RIGHTS, ROLES AND RESPONSIBILITIES OF ALL STAKEHOLDERS

#### **ROLE OF THE BOARD OF GOVERNORS**

The Board of Governors will:

- have overall responsibility for ensuring a Positive Behaviour Policy is in place; The Education and Libraries (NI) Order 2003 places a statutory duty on the Board of Governors to safeguard and promote the welfare of all registered pupils at the school at all times when the pupils are on the school premises or in the lawful control or charge of a member of the school staff;
- set down general guidelines on standards of behaviour and discipline;
- review the effectiveness of strategies promoted in the policy;
- support the principal in following the guidelines agreed in the policy;
- ensure the policy is administered fairly and consistently.
- Ensure that good behaviour and discipline policies are pursued at school
- the expulsion of a pupil for repeated or very serious acts of anti-social behaviour;
- Safeguard and promote the welfare of all pupils.

# **ROLE OF THE PRINCIPAL**

The principal is responsible for:

- Securing an acceptable standard of behaviour amongst pupils;
- the consistent implementation of the school behaviour policy throughout the school;
- acting in accordance with the Board of Governors statement of general principles and any guidance given by them;
- reporting to governors, when required, on the effectiveness of the policy;
- consulting with registered pupils and their parents before deciding upon measures to encourage good behaviour and respect and to prevent bullying. Education & Libraries (NI) Order 2003;
- ensuring due regard is given to the health, safety and welfare of both staff and pupils in school;
- maintaining records of all reported serious incidents of inappropriate behaviour;
- imposing fixed-term suspensions on individual children for serious acts of misbehaviour;
- ensure school wide supervision by all staff is vigilant and effective and that responses to inappropriate behaviour are prompt, consistent and restorative;

(In the event of the need to suspend or expel a pupil, the principal will consult with the Board of Governors and CCMS prior to the planned action.)

# THE ROLE OF THE PASTORAL CARE CO-ORDINATOR

The Pastoral Care Co-Ordinator has a duty to:

- ensure that the Positive Behaviour Policy is implemented fairly and consistently by all school staff:
- advise all staff members of their roles and responsibilities in ensuring the success of this policy;
- monitor pupil behaviour records at the end of each term;
- review this policy for its effectiveness and develop new approaches, if required, in conjunction with SMT.

# **THE ROLE OF THE CLASS TEACHER**

Rights of Teachers	Responsibilities of Teachers
Teachers have a right to:	All teachers will:
<ul> <li>work in an environment where common courtesies and social conventions are respected;</li> <li>be treated fairly and with respect by pupils, parents and all members of staff;</li> <li>express their views and contribute to policies which they are required to reflect in their work;</li> <li>support and advice from senior colleagues and external bodies;</li> <li>adequate and appropriate accommodation and resources.</li> </ul>	<ul> <li>provide a challenging, interesting and relevant curriculum;</li> <li>be consistent and fair;</li> <li>behave in a professional manner at all times;</li> <li>prepare and resource lessons thoroughly, giving due account of the ability and aptitude of pupils;</li> <li>maintain high but realistic expectations of all pupils, in terms of both their work and behaviour;</li> <li>encourage pupils to self-manage rather than being managed, this is achieved through the regular teaching of the PATHS Curriculum;</li> <li>show interest and enthusiasm in pupils' work and learning;</li> <li>set tasks which ensure all pupils will achieve success in their work;</li> <li>recognise and reward positive behaviour as and when it occurs, both in and out of the classroom;</li> <li>promote positive behaviour in their classrooms;</li> <li>encourage children to identify feelings, develop calming strategies and make positive choices with the aid of the PATHS programme and resources;</li> <li>praise all achievement regularly;</li> <li>treat all pupils with respect and understanding as per our ethos;</li> </ul>

liaise with SENCO/LSC and external
agencies to access support and
guidance on the progress of pupils who
are giving concern; EA SEBD team,
PBS&P, Educational Psychologist,
CAMHS.

## **THE ROLE OF NON-TEACHING STAFF**

Rights of Non-Teaching Staff	Responsibilities of Non-Teaching Staff
Support staff have a right to:  • be valued as members of the school community;  • be treated fairly and with respect by pupils, parents and all members of teaching staff;  • have adequate facilities and resources to enable them to perform their duties effectively;  • be well informed about school rules and procedures;  • have the opportunity to contribute ideas and have them taken into consideration when decisions concerning the smooth running of the school are being taken.	All staff have the responsibility to: <ul> <li>arrive at school on time, well prepared for the day ahead;</li> <li>co-operate with colleagues and teaching staff;</li> <li>act in such a manner in order to secure the safety of all pupils at all times;</li> <li>share with teaching staff any concerns they have about pupils;</li> <li>be aware of school rules and procedures;</li> <li>handle sensitive information in a confidential manner at all times;</li> <li>seek support from colleagues and SMT as and when required;</li> <li>encourage children to identify feelings, develop calming strategies and make positive choices with the aid of the PATHS programme and resources.</li> </ul>

# THE ROLES OF ALL STAFF (teaching and non-teaching)

ALL staff are duty bound to promote positive behaviour and will do so in the following ways:

- demonstrate by example the high standards of personal and pro-social behaviour we expect of pupils;
- develop and maintain positive relationships with all stakeholders;
- treat all pupils fairly and with respect;
- create a physically and emotionally safe, happy caring and stimulating environment;
- foster self-esteem in all pupils; explore, agree and reinforce their rights and responsibilities to others and their mutual safety needs;
- use positive language to communicate expectations and provide feedback to pupils;
- praise and reward pupils who are generally disruptive as soon as acceptable behaviour is observed.

# **THE ROLE OF PUPILS**

The staff of St. Brigid's Primary School/Bunscoil Naomh Bríd believe that all pupils have the right:

- to a broad and balanced curriculum at a pace and level commensurate with their learning needs:
- to be taught in a caring and stimulating environment
- to be treated positively and fairly.

All staff have agreed that pupils have the following rights and responsibilities:

Rights of Pupils	Responsibilities of Pupils
Pupils have a right to:	We expect our pupils to:
<ul> <li>feel safe and secure within the school environment which promotes a rights respecting ethos;</li> <li>be valued as members of the school community and treated fairly and with respect;</li> <li>be consulted about matters that affect</li> <li>them, and have their views listened to</li> <li>and, as far as is reasonable, acted upon;</li> <li>access to an appropriately planned education and resourced Curriculum;</li> <li>be acknowledged for all effort in achievement in both classwork and homework;</li> <li>be positively affirmed for abiding by the school's code of conduct;</li> <li>a sympathetic hearing;</li> <li>have opportunities to pursue and develop interests, talents and abilities.</li> </ul>	<ul> <li>treat all in the school community with dignity and respect and contribute positively to all aspects of school life;</li> <li>model their attitude to learning and behaviour in accordance with the school's ethos;</li> <li>behave in a safe and responsible manner;</li> <li>report any behavioural issues which they have witnessed and intervene, if safe to do so, when an incident occurs;</li> <li>seek help from supervisors, teachers, etc when experiencing difficulties;</li> <li>walk away from a situation which may entice them to respond negatively;</li> <li>accept ownership for their own behaviour and learning;</li> <li>co-operate with their teachers, support staff and fellow pupils;</li> <li>be honest and open with staff, fellow pupils and parents;</li> <li>be aware of their personal choices in relation to behaviour;</li> <li>engage in good behaviour which allows learning to take place and respects the rights of others to avail of quality learning experiences;</li> <li>demonstrate a positive self-image and become confident individuals;</li> <li>be aware of the effect of their actions</li> <li>on others;</li> <li>be aware of the consequences which they must face when their behaviour does not comply with the rules of the school.</li> </ul>

#### **THE ROLE OF PARENTS**

The staff of St. Brigid's Primary School/Bunscoil Naomh Bríd respect the right of parents to adequate information about their child, to be listened to and to know that their children will be taught in a safe and secure environment where lessons are differentiated according to their child's learning needs.

#### **Role of Parents**

Parents have the right to:

- have their child educated in a safe, wellmanaged, caring and stimulating environment;
- the provision of a broad, balanced, challenging and appropriate curriculum for their child;
- be well informed about school rules and procedures;
- be informed about their child's physical and emotional well-being;
- be informed regularly about their child's academic performance;
- have their children taught in a well-resourced and well maintained classroom;
- reasonable access to the school and staff and to have their enquiries and concerns dealt with sympathetically and efficiently;
- be consulted on key policies which directly involve their children;
- be involved in key decisions about their child's education.

#### **Responsibility of Parents**

Parents have a responsibility to:

- ensure their child attends school regularly, arrives punctually at school and is collected by themselves or by a designated adult at the correct time;
- ensure their child comes to school prepared for the day ahead, with the appropriate equipment, books and materials required for class;
- ensure their child wears the proper school uniform;
- display an interest in their child's school work and ensure all homework is completed appropriately;
- act as positive role models for their child in their relationship with school staff;
- show an interest in their child's school work, attend meetings and school functions;
- provide the school with all necessary background information about their child, ie report any concerns they have about school, or any significant change in child's medical needs or home circumstances;
- Inform school of their child's special medical needs;
- check their child's school diary for homework and comments from teacher and respond in diary to teacher;
- encourage independence and selfmanagement skills in their child;
- encourage their child to be self-disciplined and develop independence in their learning;
- meet with teacher/staff when requested;
- support all school policies.

#### **RESPONSIBILITIES OF ALL**

All staff have a pastoral responsibility towards children in their care and should take reasonable steps to ensure the welfare of all children is safeguarded and their safety preserved. To ensure this duty is addressed appropriately, all staff will:

- work together to create a happy and secure environment where everyone is valued and treated with respect and contribute, in whatever way possible, to the protection and maintenance of such an environment;
- focus on the positive aspect of discipline, rather than the punitive element of it.

School Rules	Class Rules
We try our best at all times and try to do	Each class will work together to produce their
better.	own positive class rules which will enable all
	pupils to access teaching and learning in a safe,
We care for and respect each other and the school staff.	respectful, happy and stimulating environment.
We care for and respect our school	
environment and property at all times.	
M/a listan and above near at fair accounts	
We listen and show respect for everyone's opinions.	
оринонз.	
We treat each other the way we would like to	
be treated.	
We are aware of our own safety at all times.	
We make school fun for all.	

#### STRATEGIES TO PROMOTE POSITIVE BEHAVIOUR

In St. Brigid's Primary School/Bunscoil Naomh Bríd we believe that 'in order to teach the child we must be able to reach the child.' To do this, as a school, we must create emotionally literate classrooms where the feelings of children are expressed and validated by teachers. Therefore, the staff of will use the following strategies to promote positive behaviour among all pupils:

- display and teach them class rules when inappropriate behaviour occurs;
- use Circle Time, PATHS and PDMU to enhance pupils' self-esteem, provide opportunities for pupils to voice their feelings and develop skills to manage their feelings, become more 'self-aware' and take responsibility for their own behaviour;
- use school meetings as a forum for pupils to voice their concerns, discuss issues which affect them and what could be changed or improved in school;
- provide Golden Time for all well-behaved pupils;
- catch pupils with behavioural issues being good and praise them in presence of others;
- use PDMU to reinforce the need for appropriate pro-social behaviours and empathy for others:
- encourage other pupils to promote good behaviour among their peers;
- report child to his/her class teacher for his/her good behaviour;
- incorporate personal and social education programmes which promote pupils' consideration and

respect for others, enhance their self-respect, confidence and self-esteem and, through suitably challenging classroom approaches, provide opportunities for them to develop their assertiveness and self-protection skills;

- invite outside agencies to deliver Anti-Bullying workshops for pupils;
- early intervention programmes where possible, including suitable incentives to encourage good behaviour;
- the provision of appropriate staff development and effective links with the relevant external support agencies where possible;
- engage positively with parents and encourage their support in promoting good behaviour in school;
- provide a copy of school's Promoting Positive Behaviour to parents on school's website once it is launched.

# **OUR REWARDS SYSTEM**

Our Rewards System aims to promote and encourage positive behaviour and therefore is meaningful to all pupils. Our rewards are verbal, non-verbal and tangible. All rewards will be commensurate with the behaviour exhibited and provide the required incentive for repetition of the positive behaviour.

Rewards and sanctions should be fully understood by all staff (teaching and non-teaching), pupils and parents.

- Non-verbal rewards may include a smile, a nod, a thumbs-up sign, a handshake.
- Verbal rewards include words of commendation, praise, written comments to inform parents of achievements in terms of work or behaviour; praise from peers.
- Golden Time.
- Stickers, stars, smiley faces, small material rewards such as pencils, rubbers, notebooks etc. Attendance Awards.
- Pupil certificate distributed at assembly.
- Classroom treats.
- Special note of commendation for a pupil in class or at assembly.
- A word of encouragement.

We, as a staff, believe it is essential that all children receive positive encouragement and are given the opportunity to enjoy the positive rewards listed above. The success of pupils, whether in work or behaviour, should be measured against their previous performances rather than against that of other pupils in their class.

#### **SANCTIONS**

Consequences or sanctions are, occasionally, necessary to uphold the rules and procedures outlined above, to focus the child's thinking and to demonstrate to other pupils that certain behaviour is unacceptable. Appropriate sanctions will be applied in accordance with the nature of the offence, the age of the pupil, any special educational needs pupils may have and any emerging pattern of behaviour displayed by the pupil. It is important to note that that a one-off lapse in good behaviour will not incur the same sanctions as continuous, persistent unacceptable behaviour. In accordance with PATHS, we recognise the importance that children learn about negative consequences to their behaviour choices but are also given the opportunity to reflect ón how they felt in that moment and what choices they could have made to achieve a better outcome.

Sanctions are not the same as punishments, as they focus upon achieving behavioural change. A restorative approach will be taken. Sanctions will take into account the vital importance of maintaining good relationships and will be applied as soon as possible, in a calm, measured manner. They will be proportionate and separate the behaviour from the child and avoid escalating the situation. Sanctions will not be applied to entire classes or groups of pupils when the guilty parties have not been identified, degrade pupils or cause them public or private humiliation or involve physical force.

# MAKING THE CONSEQUENCES FIT THE INAPPROPRIATE BEHAVIOUR

The staff has classified inappropriate behaviour according to the severity of it and have put in place a range of consequences to be applied in dealing with misbehaviour

range of consequences to be applied in dealing with LEVEL ONE BEHAVIOUR	WHAT THE TEACHER CAN DO
Breaking the Golden Rules	Dealt with by my class teacher:
Talking out of turn	Mindful glance
Shouting out	Remind me to make positive behavioural
Leaving their seat at the wrong time	choices
Homework undone	A quite talk/verbal warning/name on board
Not actively listening	Move me to a new seat
Not paying attention	Complete homework the following night
Distracting others	Loss of Golden Time
Making Noises	Complete a PATHS "Problem Page"
Leaving work area untidy/incomplete	
Pushing in the line	
Running in the corridors	
LEVEL TWO MISBEHAVIOUR	WHAT THE TEACHER CAN DO
Persistent Level One behaviour	Option 1: "Think about my Actions" sheet/PATHS "Problem Page"
Lack of respect for staff, peers or property	Option 2: Send pupil to another teacher, noting
Defiance	reason
Not telling the truth	Option 3: The pupil will be sent to a member of
Aggressive behaviour to pupils/staff	SMT and the parent is invited to a meeting with
Fighting	class teacher and principal
Stealing	Option 4: Daily Behaviour Report initiated. The pupil may be considered for placement on the
Swearing	SEN register for behavioural issues and/or
Picking on someone	placed on an Social, behavioural, emotional wellbeing plan*
LEVEL THREE MISBEHAVIOUR	WHAT THE TEACHER CAN DO
Disregarding adults within the school  Vandalism	Pupil sent to principal/Pastoral Care Coordinator

Physically/emotionally/verbally hurting another

pupil (bullying behaviour)

Serious physical/verbal threat made to staff

Displaying violent behaviour

Leaving school without permission

Parents are invited to a meeting

Consider registering on SEN Register and implementing SEBW Plan if not already in place\*

Consider suspension/expulsion

Record action in 'Behaviour Record' in Staff folder

## **BEHAVIOUR OUTSIDE SCHOOL**

Pupils are entrusted to behave with reasonable maturity and respect for peers, adults and property on their way to and from school, and ón educational visits, etc. They are instructed in road safety and warned of the dangers of strangers. Only with the support of our parents in the reinforcement of these warnings, can we ensure the highest level of safety for our pupils.

The school will respond to incidents of misbehaviour where possible and appropriate.

Negative behaviour choices on transport to and from school should be reported to the Transport Authority who are responsible for our pupils on their bus/taxi journeys.

The success of our Positive Behaviour Policy relies on the support of our parents and carers. We seek parental support in addressing discipline problems in order to support everyone involved, with the child at heart and centre. Parents are kept informed at all stages of the process in order to resolve issues efficiently. Each year families (parents and children) are made aware of our Golden Rules and sanctions procedures through our Information Booklet.

# **STAFF TRAINING**

All staff will be made aware of any relevant and appropriate training that is available.

#### **POLICY REVIEW**

The policy will be reviewed annually and updated where necessary in keeping with new DENI initiatives and legislation. Staff will monitor the effectiveness of the policy and an assessment made of the success of the approaches and procedures advocated by the policy in encouraging positive attitudes on the part of the pupils, keeping unacceptable behaviour to a minimum and creating a climate within the school which is conducive to positive relationships and effective learning and teaching. Where weaknesses are found, a review will be necessary and will be done through a consultation process with all staff, (teaching and non-teaching), the pupils, The Board of Governors, and the parents. Where significant change is required, parents will be consulted and consultation with parents on our Positive Behaviour Policy will take place every three years. The review will take account of current needs and be reflected in current practice.

<sup>\*</sup>The aim of placing a child with behavioural difficulties on the SEN Code of Practice is to lead to support them in modifying their behaviour and develop their social, behavioural and emotional wellbeing.